



Board Meeting Minutes

Date of meeting	June 13, 2023
Time of meeting	6:30pm to 8:30pm
Location of meeting	In Person: Meeting Room Richcraft Hope Residence 765 Montreal Road, Ottawa, ON K1K 0S9 Transit: Montreal/Langs, Stop ID: 8738

Present: S. Andola, D. Bégin, S. Charbonneau, M. Henry, M. Mumby, T. Murali
Regrets: L. Barkley, D. MacDougall, D. Muddiman

Meeting Minutes

Call to Order

- S. Andola called the meeting to order at 6:30 pm.

Establishing Quorum

- D. Bégin established quorum at 6:30 pm.

Approval of Minutes

- D. Bégin presented the meeting minutes from the last meeting dated May 9th, 2023.
- The motion to approve the minutes moved by D. Bégin and seconded by S. Charbonneau.
- The motion carried with 4 votes in favour, and 0 votes opposed.

Forward Agenda

- Board Retreat agenda items were due May 30th. No additional items were submitted by other members.

Update on Core Programming

- The Board requested an update on the Code of Conduct Issue on April 26th, 2023, where there was vandalism.
- Summer Programming
 - o Beach Drop-In has been going well. On average we are getting about 15-25 each with high variance. This was expected with summer holidays.
 - o As everyone knows, we were not able to host our first week of beach league due to poor air quality last week. The schedule remains the same for this week.
 - o We received an email from the RA Centre about the possibility of using their two beach courts on Monday evenings. Laura has reached out to the waitlisted team to see if there would be stronger interest for running more league on Mondays.
- Fall Programming
 - o GOV lost its RSC permits for fall Drop-In. While it is still to be confirmed, D. Muddiman and D. Bégin have been working on securing new permits to continue to offer drop-in programming.
 - o GOV has tentatively secured two new permits for Sunday evenings in the Fall in the East end. Each permit has 3 gyms. The tentative plan is to use one location for Drop-In (All Skills Levels) and the second location for Drop-In (Positions).
 - o Operations and D. Bégin on behalf of David met with B. Callery to discuss folding in this new drop-in to GOV. B. Callery is receptive. If the new permit works out, GOV will leverage the Canterbury permit to offer more convenient Skills and Drills Programming and potentially rent it as an additional drop-in space for teams to work on skills.
 - o All of these details are to be determined.

Update on Volunteer Recruitment and Recognition

- The volunteer appreciation dinner was a success.
- We are looking towards the Fall for making sure key roles are filled. Marcus Lamoureux stepped down as Drop-In Coordinator for the Fall. The position has been tentatively filled but is unannounced. For the new drop-in programming, B. Callery has put his name forward as Drop-In Coordinator.

Q3 Financial Update

- We are hitting our financial targets for Q3.
- Summer tournament revenue was not reflected in the budget.
- Volleybalooza expenses were not reflected in the budget.

Financial Management Policy

- Changes from the last board meeting have been reflected in the updated policy.
- Document will be formatted and
- The following motion was moved by T. Murali and seconded by M. Mumby.
 - o "I move to adopt this updated Policy on Financial Management as written".
- The motion carried with 5 votes in favour and 0 votes opposed.

Membership Perks Program Proposal

- Purpose to build a member perks program to build financial partnerships and accumulate benefits for members of our organization.
- The following motion was moved by T. Murali and seconded by S. Charbonneau.
 - o "I move to adopt a membership perks program to be rolled out on September 1, 2023".
- The motion carried with 5 votes in favour and 0 votes opposed.

Meal Allowance Reimbursement Guideline

- Purpose is to remove barriers to participation for volunteer when it comes to expenses that they may incur as volunteers.
- The following motion was moved by T. Murali and seconded by S. Charbonneau.
 - o "I move that the Meal Allowance Reimbursement Guideline be adopted and come into effect September 01, 2023. I further move that a special resolution be drafted to approve all meal allowances for all BOD meeting that are scheduled for fiscal year 2023-2024".
- The motion carried with 5 votes in favour and 0 votes opposed.

PGC Policy Package

- Small amendments to the policies to reflect recommendations from the Nominations Chair.
- The following motion was moved by S. Andola and seconded by M. Mumby.
 - o "I move that GOV adopt the updated Policy documents.".
- The motion carried with 5 votes in favour and 0 votes opposed.
- The following motion was moved by D. Bégin and seconded by S. Andola.
 - o "I move that GOV dissolve the 2022-23 Nominations Committee".
- The motion carried with 5 votes in favour and 0 votes opposed.

Board Retreat

- Planning for the Board Retreat is moving along well. S. Andola, D. Muddiman and D. Bégin met last week to discuss the retreat agenda for the weekend. The theme for the retreat is “Balancing Sustainability and Growth” and will open discussions on how we can grow our league and meet demand in a way that doesn’t place undue pressure on volunteers.

End of Season Soirée

- Participants enjoyed the event. There was positive feedback on the food provided.
- The event accomplished the goals set out to celebrate the season.
- GOV announced the GOV Trophies. They were very well received, and it’s recommended to do this again.
- There was a strong diversity of players from different pieces of programming.
- The partnership with the Royal Oak went very well. They committed to 10% of their sales to the event.

Capital Pride Update

- GOV registered for the Capital Pride permits required for participation.
- GOV registered for the street festival which is new to this year.
- The total permit cost was slightly higher than the budgeted amount.
- The additional amount was approved by D. Bégin (on D. Muddiman’s behalf) and T. Murali.
- A photographer has been quoted for the event.

Wisdom2Action Report

- 110 responses were received on the survey.
- They are in Phase 2 to create small focus groups.
- They are having trouble getting people for the focus group.
- Tentative report date was the 16th of June. The report will be presented at the retreat.

Summer Tournament Planning

- The summer tournament will be Saturday August 19th. It will be a one-day beach tournament. Date announcement on that is imminent.
- D. Bégin to discuss ordering generic medals to use at the tournament.

Performance, Appointments and Recruitment Policy Package Update

- Amendment

- (7)(6) To The Board will meet by May 30, except for the Vice-President (Finance) by August 30 each year to determine executive officer appointments.
- The following motion was moved by D. Bégin and seconded by S. Charbonneau.
 - “I move that GOV adopt the updated Policy on Officer Appointments and Re-Appointments with the proposed amendment”.
- The motion carried with 5 votes in favour and 0 votes opposed.

League Management System Update

- The transition to the new system has been going well.
- Our domain has migrated and had no impact on our website uptime or emails.
- Previous links to Zuluru now forward to our registration page on our website.
- We have not received any negative feedback so far but have learned lots of new small lessons to prepare us for the fall.
- Test scheduling with the summer league has been underway. We got to test game cancellations last week when games were canceled.
- We have officially procured the product and expect to be ready for Fall registration.

Roundtable

- D. Muddiman Leave
 - D. Muddiman will be away until June 28, 2023.
- Partnership with PSAC Pride Committee
 - July 16th or July 23rd Volleyball BBQ.
- Gay Games Program
 - Program has launched.
- Financial Assistance Pilot Program
 - Program has launched and already received a submission.
- Grants Update
 - Applied for the Ottawa Sport Council Foundation 2023 Community Opportunity Grant Application.
 - Up to \$2,000 for youth sports initiatives that support marginalized youth. We applied for this grant to fund youth programming at no loss to GOV.
- Summer BBQ
 - Event is not happening but will be pushed to the fall.
- PGC Policy Package
 - Will be pushed to the Fall.
- Volleyballooza

- The event went well. Its something that GOV continues to do in the future.
 - A full report on the event will be provided later in the summer.
- Youth Services Bureau
 - A contact from the Youth Services Bureau reached out to partner for an event.

Adjournment

- The motion to adjourn the meeting moved by M. Mumby and seconded by T. Murali at 8:33 pm.
- The motion carried with 5 votes in favour, and 0 opposed.